

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**REGULAR PUBLIC MEETING MINUTES**

June 27, 2022

Indian Hills High School, Auditorium, 7 P.M.

*Action to authorize Executive Session*

Anticipated Public Session, 8 P.M.

Roll Call

Upon roll call at 7:05 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, Koulikourdis, and Sullivan. Messrs. Carolan, Fortunato, and Setteducato. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary, Mr. Travis Smith, and Mr. Stephen Fogarty, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:10 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. Koulikourdis and seconded by Msr. Setteducato unanimously carried into the Closed Executive Session for the purpose of discussing Personnel, Negotiations, and HIB investigations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:01 P.M.

The meeting was called to order by the Board President at 8:10 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy

rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

### Roll Call- Regular Public Meeting

Upon roll call at 8:10 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, Koulikourdis, and Sullivan. Messrs. Carolan, Fortunato, and Setteducato. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary, Mr. Daniel Sutherland, and Mr. Stephen Fogarty, Board Counsel, were also present.

Mr. Carolan led the Pledge of Allegiance.

### **BOARD PRESIDENT'S REPORT**

Mr. Carolan thanked the students who have reached out to the board with their questions, comments, and concerns. He noted that the students met with coaches and administration regarding athletics. Mr. Carolan noted that students should be able to address the board first in future meetings on a case by case situation. Mr. Carolan congratulated all the graduates and thanked his colleagues and administrators. Mr. Carolan read a statement in support of the decisions and actions that Dr. Dionisio proposes.

### **SUPERINTENDENT'S REPORT**

Dr. Dionisio reported that there are several personnel items on the agenda this evening for recommendations of new hires for our school district. He highlighted Resolution P35 is for Ms. Elizabeth Fisher as District Director of Curriculum, Instruction and Articulation. He noted that Ms. Fisher is excited to work at Ramapo Indian Hills with such an outstanding group of educators, students, and parents. In her new role, Ms. Fisher will focus her efforts on the development of both an effective and appropriate curriculum, utilizing a collaborative approach that engages both faculty and administrators. In this role, Ms. Fisher will focus on fostering a collaborative environment and strengthening relationships by being present, authentic, and communicative with all stakeholders as she supports the District's initiatives.

Dr. Dionisio highlighted Resolution P34 recommends Mr. Jon Duncan as the new Indian Hills Director of Athletics & Student Activities. Mr. Duncan made a strong impression due to his concrete and comprehensive plan for engaging past, present, and future Braves and the boundless and infectious passion he exudes when discussing the critical role that high school athletics and activities play in the pride and culture of a school community. A cornerstone of his vision is a commitment to strengthening the bonds between the Indian Hills Athletic Program and the recreational athletic programs of Franklin Lakes, Oakland, and Wyckoff.

Lastly, Dr. Dionisio noted that as we close out this school year, he has enjoyed getting to know the students, staff, parents, and community members in our school district. The Board hired him last summer and charged him with examining the unique strengths of our District, of which there are many, while addressing and supporting the areas where we can advance as our schools. Dr. Dionisio noted the incredible strengths within both of our high schools. He also expressed his pride in all the areas at both Indian Hills High School and Ramapo High School. Dr. Dionisio stated that he looks forward to continuing to work with the Board and providing his assessment of our district's needs along with recommendations to strengthen our schools further. That concluded Dr. Dionisio's report at which time he turned the program over to Mr. Sutherland who will provide an update on the District Professional Development Goals.

*Daniel Sutherland- District Professional Development Goals*

Mr. Sutherland provided an update on the District Professional Development Goals Board discussion followed.

## **BUSINESS ADMINISTRATOR'S REPORT**

Mr. Lambe reported on the following:

### **OP9. Third Party Verifier for ESIP.**

The state of New Jersey recommended three state-approved vendors for conducting an independent, third party engineering review of the ESIP plan that will be submitted to the District by DCO Energy. The results of the bids, received on 6/24/22, are as follows:

- Concord Engineering – No Bid
- DLB Associates - \$6,900
- Whitman Engineering - \$5,900

Agenda items OP9 showed a blank for the vendor name because the agenda had been released prior to the bidding deadline. We recommend that the board amend agenda item OP9 to approve the lowest bidder, **Whitman Engineering**, as the third party verifier, based on bids received on 6/27/22.

### **F11. Authorization to Transfer Funds into Reserve Accounts.**

Statute and Regulations require that, if a school district wishes to transfer funds into reserve accounts, board authorization must be done during the month of June. The district is targeting a Budgeted Fund Balance of \$1,400,000 as a revenue in the 23-24 budget in order to offset the tax levy. This Budgeted Fund Balance would be in line with current and past years' amounts. The remaining excess surplus above 2% of the budget is to be deposited into Capital, Maintenance or Emergency Reserve accounts at the completion of the 21-22 audit.

**Summer Building Projects - No items on agenda.**

The Ramapo boiler project is continuing on schedule. The roofing pre-construction meetings for both schools were held last week. The roofing projects will begin in the third week of July.

**Outsourced Cleaning - No items on agenda.**

We have had weekly planning meetings with Aramark regarding the transition of outsourced cleaning from All Clean to Aramark. Aramark expects to be fully staffed for the new cleaning contract, with the first day of cleaning to begin July 1, 2022.

**BOARD COMMITTEE REPORTS**

Education- Ms. Koulikourdis reported that the committee has not met yet but would be meeting in the first week of July.

Finance & Facilities- Mr. Fortunato reported that the committee discussed Mr. Lambe's highlights and also that the committee met to discuss the scoreboard and lights.

Personnel & Negotiations- Mr. Setteducato reported that the committee has not met yet.

**PUBLIC COMMENTS ON AGENDA ITEMS**

Moved by FORTUNATO Seconded by SULLIVAN, unanimously carried to open the meeting to public comments. 8:40 PM

A member of the public, Wyckoff, commented on resolution F11- surplus.

A member of the public, Oakland, commented on OP5

A member of the public, Wyckoff, commented on policy and surveys.

A member of the public, Wyckoff, commented on E1 and HIB violations.

A motion made by Carolan and seconded by Setteducato, unanimously carried to open the rest of the public session for any items.

A member of the public, Oakland, commented on public comment and policy.

Various members of the public commented on the transfer of the assistant principal.

A member of the public, Wyckoff commented on E3.

A member of the public, Wyckoff commented on the transfer and disparity between the schools, as well as supporting the superintendent.

A member of the public, Oakland, commented on a change.org petition.

Moved by CAROLAN Seconded by SETTEDUCATO to close public comments on agenda items and to re-enter the Regular Public Meeting. 9:10 PM

Mr. Carolan responded to questions regarding policy and volunteer surveys.

Mr. Lambe responded to the tax relief and the surplus.

Dr. Dionisio responded to the question regarding dual enrollment and HIB's.

Mr. Lambe also responded to the questions regarding busing and increases and out of district tuition.

## **OPEN BOARD DISCUSSION**

Ms. Sullivan commented on the following:

Finance

AP Scoring

Capital Reserve Projects

Policy- opt out for psychological exams

## **ACTION ITEMS**

### **PERSONNEL**

- P1. Move to approve the reappointment, as recommended by the Superintendent of Schools, of full- and part-time, ten-month Security Aides, effective for the period September 1, 2022 - June 30, 2023, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
A. Connie Cheff (.85)	IHHS	4	\$25,389.50
B. Rockie Christopher (.85)	IHHS	3	\$24,752.00
C. Robert Jasinski (.85)	IHHS	4	\$25,389.50 <sup>1/3</sup>
D. Richard Osenbruck (.85)	IHHS	4	\$25,389.50
E. Kevin Mosca (.85)	IHHS	4	\$25,389.50
F. John Zahn (.85)	IHHS	4	\$25,389.50
G. Salvatore DeSena (.85)	RHS	4	\$25,389.50
H. Ronald Dubiel (.85)	RHS	4	\$25,389.50

I. Ruth Hillas (.85)	RHS	4	\$25,389.50
J. Brian Mosca (.85)	RHS	4	\$25,389.50

<sup>1</sup>Longevity, \$1,125

<sup>2</sup>Longevity, \$1,350

<sup>3</sup>Longevity, \$1,550

- P2. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree/Step</u>	<u>Salary</u>	<u>Effective Date</u>
A. Patricia Wehran	MA+15/20 to MA+30/20	\$105,311	September 1, 2022
B. Aaron Kalman	MA/9 to MA+15/9	\$67,232	September 1, 2022
C. Owen Ross	MA+15/5 to MA+30/5	\$65,185	September 1, 2022

- P3. Move to appoint, as recommended by the Superintendent of Schools, Frank Primiani, Assistant Facilities Coordinator, \$105,000; and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, effective on or about July 18, 2022.

- P4. Move to rescind the employment of temporary summer staff during the months of July and August 2022, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Olivia de Diego	IHHS Main Office	15.00

- P5. Move to approve the employment of temporary summer staff during the months of July and August 2022, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
A. Connie Cheff	IHHS Main Office	15.00
B. Nicholas DiCarlo	RHS Main Office	15.00

P6. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree/ Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Dominika Kolasinski	District, Science	BA/3	10 Months	09/01/2022	\$57,062*
William DiMauro	RHS/Science	MA+15 /18	10 Months	09/01/2022	\$91,288 <sup>1</sup>

\*Replacing Joanne Braun

<sup>1</sup>Replacing Katherine Trela

P7. Move to approve , as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Giuseppina Monterey, RHS, Special Education, Math, utilizing unused sick pay from September 5, 2022- October 7, 2022, and move to approve an unpaid FMLA (Family Medical Leave Act), effective October 10, 2022 - January 6, 2023.

P8. Move to approve , as recommended by the Superintendent of Schools, the request for a unpaid Paternity Leave of Absence for Aaron Kalman, RHS, Math, effective January 3, 2023 - April 3, 2023.

P9. Move to rescind, as recommended by the Superintendent of Schools, the

placement of Rebekah Pender, a Kean University student to complete her Practicum/Internship hours for the Counseling Education Department, RHS Guidance Department, effective for the 2022-2023 school year.

- P10. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
A. Dan Ferat	School Newspaper - Editorial	4	\$7,642
B. Owen Ross	Yearbook- Editorial	2	7,008
C. Christopher Mayer	Yearbook- Asst. Editorial	2	2,770
D. Michael Paravati	Academic Decathlon	4	7,642
E. John Murphy	Asst. Academic Decathlon	1	2,632
F. Patricia Wehran	School Treasurer	4	7,642
G. Kimberly Marino	Drama Production	4	7,642
H. Elizabeth Jamroz	Fall Drama Assistant	N/A	2,116
I. Elizabeth Jamroz	Spring Drama Assistant	N/A	2,116
J. Kevin Lynch	Spring Drama Assistant	N/A	2,116
K. Kimberly Marino	Spring Drama Assistant	N/A	2,116
L. Dan Ferat	Newspaper Online	N/A	1,615
M. Jason Clark	Band Director	4	7,642
N. Kristen DiNapoli	Band Front Asst.	4	3,057
O. Kathleen Miller	Senior Class	4	5,711



P. Elizabeth Johnson	Senior Class	4	5,711
Q. Elizabeth Johnson	Student Council	4	5,711
R. Lauren Smalley	Asst. Student Council	4	2,284
S. Jutta Marateo-Gonzalez	Junior Class	4	5,711
T. Courtney McDonough	Junior Class	4	5,711
U. Angela DiBlasio-Funk	Interact	4	5,711
V. Danielle Ferrara	Asst. Interact	3	2,178
W. Dan Ferat	School Newspaper - Business	4	3,056
X. Timothy Walkowich	Yearbook - Business	4	3,056
Y. Dianna Peller	Literary Magazine - Editorial	4	3,056
Z. John Mungiello	Literary Magazine - Art	4	3,056
A1. Michael Michels	Greenhouse Management	4	3,056
B1. Susan Heerema	Music Co-Director	4	1,528
C1. Mark Friedman	Music Co-Director	4	1,528
D1. Jason Clark	Jazz Ensemble Director	4	3,056
E1. Michelle Patrickio	National Honor Society	4	3,056
F1. Jennifer Dinan	Sophomore Class Co-Advisor	4	1,528
G1. Lauren Smalley	Sophomore Class Co-Advisor	4	1,528
H1. Samantha Janiszak	Freshman Class Co-Advisor	4	1,528
I1. Ashley Murphy	Freshman Class Co-Advisor	3	1,465.50

J1. Marisa Frissora	Teens Need Teens	3	2,931
K1. Dianna Peller	Literary Magazine - Production Advisor	4	2,332
L1. Sarah Kvyat	Math Team	4	2,332
M1. Jutta Marateo-Gonzalez	Biology I League	4	2,332
N1. Jutta Marateo-Gonzalez	Biology II League	4	2,332
O1. Christopher Cornetto	Physics I League	4	2,332
P1. Christopher Cornetto	Physics II League	4	2,332
Q1. John Fazio	Robotics Club	4	2,332
R1. Debora Greene	Robotics Club	3	2,236
S1. Edith LaChac	Gay/Straight Alliance Co-Advisor	4	1,166
T1. Margaret Stanczak	Gay/Straight Alliance Co-Advisor	4	1,166
U1. Shannon Luke	Mock Trial	4	2,332
V1. Gale Fanale	DECA Club	4	2,332
W1. Cherie McLaughlin	Spanish Club	4	1,606
X1. Elisa Britnell	Italian Club Co-Advisor	4	803
Y1. Grazielle Lazarra	Italian Club Co-Advisor	4	803
Z1. Natalie Deming	French Club	3	1,541
A2. John Mungiello	Photography Club	4	1,606
B2. John Mungiello	Art Club	4	1,606
C2. Eileen Shemon	Ski Club	4	1,606
D2. Jill Fackleman	S.A.D.D.	3	1,541
E2. John Murphy	Stock Market Club	4	1,606
F2. Melissa Van Kampen	Amnesty International	3	1,541

	Club		
G2. Daniel Poalillo	Environmental Club	4	1,606
H2. Jessica Griffin	Chess Club	3	1,541
I2. James Dunbar	Fall Intramurals	4	1,606
J2. George Hill	Winter Intramurals	4	1,606
K2. Heather Michels	Spring Intramurals	4	1,606
L2. Michael Michels	Varsity I	4	1,606
M2. Debora Greene	School Store	4	1,606
N2. Melissa Van Kampen	Movie Club	4	1,606
O2. Susan Heerema	Junior Statesmen Club	4	1,606
P2. Cherie McLaughlin	Love Letters Club	2	1,473
Q2. Kimberly Marino	Building Drama Production/ Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
R2. Heather Manzo	School Newspaper - Editorial	4	\$7,642
S2. Traci Maturo	Yearbook-Editorial	1	6,702
T2. Meredith Noah	Academic Decathlon	4	7,642
U2. Pamela Pappas	School Treasurer	4	7,642
V2. Erik Sloezen	Band Director	1	7,642
W2. David Marks	Band Director Asst.	4	3,057
X2. Cristen Shannon	Band Front Assistant	2	2,770
Y2. Pamela Sibia	Senior Class	4	5,711

Z2. Cynthia Vander Molen	Senior Class	4	5,711
A3. Melissa Ferro	Student Council	4	5,711
B3. Ornella Eustice	Student Council Assistant	3	2,178
C3. Karli Basilicato	Junior Class	4	5,711
D3. Jill Matcovich	Junior Class	4	5,711
E3. Thomas Basili	Interact	4	5,711
F3. Donna Harvey	School Newspaper - Business	4	3,056
G3. Thomas Witterschein	Yearbook - Business	4	3,056
H3. William Manzo	Literary Magazine - Editorial	4	3,056
I3. Lauren Gibson	Literary Magazine - Art	4	3,056
J3. Kim Angerson	Greenhouse Management	4	3,056
K3. Emily Reitter	Music Co-Director	4	1,528
L3. Eric Sloezen	Music Co-Director	4	1,528
M3. Mark Friedman	Jazz Ensemble Director	4	3,056
N3. Matthew O'Neill	National Honor Society	4	3,056
O3. Angela Rodriguez	Holiday Festival	4	3,056
P3. Kimberly Deamer	Co-Sophomore Class	4	3,056
Q3. Jill Matcovich	Teens Need Teens	4	3,056
R3. Lauren Gibson	Literary Magazine- Production	4	2,332
S3. Peter Kanefke	Chemistry II League	4	2,332
T3. Gregory Hudak	Biology I League	4	2,332
U3. Kim Angerson	Biology II League	4	2,332
V3. Kevin Carolan	Physics I League	1	2,045

W3. Kevin Carolan	Physics II League	1	2,045
X3. John Gaccione	Math Team	4	2,332
Y3. Hailee Gregory	Mock Trial	4	2,332
Z3. Michael Verdon	Model UN	3	2,236
A4. Gale Fanale	DECA Club	4	2,332
B4. Megan Casey	Gay/Straight Alliance	4	2,332
C4. Maria Tombalakian	French Club	4	1,606
D4. Leonardo Castano	Italian Club	4	1,606
E4. Christina Berens	Spanish Club	3	1,541
F4. Sean Quirk	Art Club	4	1,606
G4. Peter Kanefke	Ski Club	4	1,606
H4. Karli Basilicato	S.A.D.D.	4	1,606
I4. Donna Harvey	Stock Market Club	4	1,606
J4. Melissa Van Kampen	Amnesty International	4	1,606
K4. Kim Angerson	Environmental Club	4	1,606
L4. Angela Rodriguez	World Languages Honor Society	4	1,606
M4. Lisa Higbie	Photography Club	4	1,606
N4. Tom Basili	Jr. Statesman	4	1,606
O4. Christopher DeSalvo	Science Club	2	1,473
P4. Gale Fanale	School Store	4	1,606
Q4. Gale Fanale	Love Letters Club	4	1,606
R4. Gregory Hudak	Chess Club	4	1,606
S4. Nicholas DiCarlo	Fall Intramurals	2	1,473
T4. Adam Nemeth	Building Drama Production/	4	4,788.50

Administrative  
Coordinator

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
U4. Maryann Kopp	District Debate Team	4	\$5,711
V4. Scott Dempster	Asst. District Debate Team	4	2,284
W4. Jamie Sporn	District Dance Club	4	2,332

P11. Move to approve , as recommended by the Superintendent of Schools, the following staff, Bedside Instruction, during the months of July and/or August 2022, at the approved contractual hourly rate.

<u>Staff Member</u>	<u>Hours</u>
A. Owen Ross	25
B. Christine Kelly	33
C. Cynthia St. Clair	25
D. Alyssa Durfee	25
E. Sylvana Budesheim	8
F. Olivia de Diego	8
G. Elizabeth Cericola	8
H. Maria LaBarbiera	36
I. Susan Locke	8
J. Kathleen Miller	16
K. Kristen Mallet	16
L. Angela Diblasio-Funk	8
M. Marc Conley	8

N. Allison Wittlinger	24
O. Chris Csengeto	8

P12. Move to approve, as recommended the Superintendent of Schools, summer employment for Sevana Bohchalian, RHS, not to exceed forty (45) hours, to conduct CST initial evaluations, during the months of July and August 2022, to perform professional services for out-of-district students, at the approved contractual rate.

P13. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Maria LaBarbiera, IHHS, Special Education/SLE/New Horizons Coordinator, not to exceed 10 hours, during the months of July and August 2022, to conduct classroom activities for District students, at the approved contractual rate.

P14. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Joseph Piparo, RHS, Special Education/SLE Coordinator, not to exceed 10 hours, during the months of July and August 2022, to conduct classroom activities for District students, at the approved contractual rate.

P15. Move to approve, as recommended by the Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct college/transition testing during the months of July and August 2022, at their approved contractual hourly rate of pay, for 2.5 hours for each evaluation, including the report as follows:

<u>Name</u>	<u>Activity</u>
A. Francesca Plain, IHHS	Educational Evaluations
B. Ellen Tarlowe, IHHS	Psychological Evaluations
C. Lindsey Russo, RHS	Psychological Evaluations
D. Lindsey Russo, RHS	Psychological/Educational Evaluations

P16. Move to approve, as recommended by the Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST initial evaluations, during the months of July and August 2022, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
A. Lindsey Russo, RHS	Psychological/Educational/ Case Manager/IEP Meeting	84
B. Sevanna Bohchalian, RHS	Social/IEP Meeting/Staffing	46
C. Francesca Plain, IHHS	Educational/Report Writing/Case Manager/IEP Meeting/	9
D. Ellen Tarlowe, IHHS	Psychological/Case Manager/IEP Meeting	11
E. Special Education Teacher	Meeting	7
F. Regular Education Teacher	Meeting	7

P17. Move to approve, as per the Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the months of July 2022 and August 2022 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Days</u>
A. Jennifer Perry	RHS	8
B. Melissa Maki	RHS	8
C. Dennis Rowley	RHS	8
D. Michael Walty	RHS	10
E. Sharon Katz	RHS	8
F. Kathleen Robinson	IHHS	11
G. Amy Fezza	IHHS	10
H. Karen Klinger	IHHS	11
I. Susan Weiner	IHHS	10



P18. Move to approve, as per the Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff during the months of July and August 2021 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Days</u>
A. Lindsey Russo	RHS	10
B. Sarah Hawkins	IHHS	2
C. Ellen Tarlowe	IHHS	3

P19. Move to amend the employment of temporary summer staff during the months of July and August 2019, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Justin DeFeo	RHS Custodial	From \$12.00 to \$15.00

P20. Move to approve, as recommended by the Superintendent of Schools, two transition days for Erik Sloezen, RHS, Band Director retroactive June 21, 2022 and June 22, 2022

P21. Move to approve, as recommended by the Superintendent of Schools, the summer employment of District Staff during the months of July and August 2022, to organize the August 2022 RHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours</u>
Catherine Copeland	30

P22. Move to approve, as recommended by the Superintendent of Schools, the summer employment of Jennifer Dinan, IHHS, during the months of July and August 2022, to organize the August 2022 IHHS Freshman Orientation Program, not to exceed 30 hours, at the approved contractual hourly rate of pay.

P23. Move to approve, as recommended by the Superintendent of Schools, the reappointment of athletic team physicians for Ramapo and Indian Hills High Schools, at a stipend of \$225 per varsity football game attended (Eight (8)

games minimum, thirteen (13) maximum with State Playoffs), effective for the 2022-23 School Year as follows:

Indian Hills High School

Ridgewood Orthopedics

Ramapo High School

Ridgewood Orthopedics

P24. Move to approve, as recommended by the Superintendent of Schools, the appointment of RHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months of July and August 2022; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable:

Ramapo High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Erik Sloezen	Band Director	\$1,500
B. David Marks	Asst. Band Director	1,000
C. David Marks	Drill Writer	1,500
D. Cristen Shannon	Asst. Director/Band Front	800
E. Kristen DiNapoli	Color Guard	800
F. Matthew Salisbury	Drill Woodwind	800
G. Luke Short	Percussion Instructor	800
H. Joey Hochgesang	Drill Instructor/Percussion	800
I. Christopher DeWilde	Assistant Director	800
J. Scott Dempster	1:1 Aide Paid @ overnight Chaperone Rate	\$272/day

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato  
 Sullivan Underfer King Carolan

P25. Move to approve, as recommended by the Superintendent of Schools, the appointment of RHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Ramapo High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Luke Short	Percussion Instructor	2,500
B. Christopher DeWilde	Drill/Brass Instructor	1,500

P26. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Marching Band Staff, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Gordon Fisher	Music Writer	\$2,000
B. David Marks	Drill Writer	1,500
C. Gordon Fisher	Percussion Writer	1,000
D. Michael Sasson	Percussion Instructor	1,000

P27. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Summer Band Camp Staff, subject to all federal, state,

county, and local regulations, governing said employment, effective for the months of July and August 2022; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Jason Clark	Band Director	\$1,500
B. David Marks	Drill Instructor	\$1,000
C. Michael Sasson	Color Guard Director	\$800
D. Kristin DiNapoli	Color Guard Instructor	\$800
E. Brian Prokop	Percussion Instructor	\$800
F. Evan Wasek	Drill/Brass Instructor	\$800
G. Eric Tashji	Drill/Woodwind Instructor	\$800
H. Christopher DeWilde	Music/Woodwind Instructor	\$800
I. Luke Short	Music/Brass Instructor	\$800

P28. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

<u>Name</u>	<u>Position</u>
Anthony Valvano	Football/RHS

P29. Move that as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.*

18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
A. Ashley DeYoung	Asst. Girls' Volleyball	Standard	2	4,784
B. Jake Gursaly	Asst. Football	Standard	1	5,778

P30. Move to extend, as recommended by the Superintendent of Schools, the request for an unpaid Medical Leave of Absence, Christine Kamper, IHHS, Social Studies effective September 1, 2022 - June 30, 2023.

P31. Move to approve, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2021-22 School Year; and move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Adam Nemeth	Set Design & Construction	\$1,500
B. Emily Reitter	Rehearsal Accompanist	\$400
C. Emily Reitter	Pit Orchestra/Band Coordinator	\$500

P32. Move to approve the reappointment, as recommended by the Superintendent of Schools, of tenured, certificated District staff, effective for the 2022-2023 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2022 - June 30, 2023, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Concepcion	World Languages	RHS	MA/19	\$94,046

Fernandez-Vilaseca

- P33. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Susan Confrancisco, CST, during the months of July and/or August 2022, not to exceed 35 days, at the approved contractual daily rate.
- P34. Move to appoint, as recommended by the Superintendent of Schools, Jon Duncan, IHHS, Director of Athletics and Student Activities, \$140,000; and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, effective on or about August 29, 2022.
- P35. Move to appoint, as recommended by the Superintendent of Schools, Elizabeth Fisher, District, Director of Curriculum, Instruction and Articulation, \$160,000; and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, effective on or about August 29, 2022.
- P36. Move to approve, as recommended by the Superintendent of Schools, the re-appointment of Dr. Paul Ward, District, Interim Coordinator of Staffing, a non-tenured position, not accruing tenure in the position, \$80/hr., not to exceed thirty hours/week, effective July 1, 2022- June 30, 2023, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6- 7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable.
- P37. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2022-23 School Year, beginning September 1, 2022 and ending June 30, 2023;

and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

<u>Name</u>	<u>Name</u>
A. Tyler Andreas	R1. Jack Krimkowitz
B. Lorraine Argenio-Rosenblatt	S1. Caitlin Kruk
C. Maha Bagh	T1. Natasha Lachac
D. Andrea Bellantone	U1. Chelsea Lancaster
E. Rosemary Bencivenga	V1. Jonathan Leroux
F. Josif Benfeld	W1. Melody Lieberman
G. Joseph Bevacqua	X1. Lance Leibowitz
H. David Bonagura	Y1. Lorelby Marte
I. Allie Cheff	Z1. Elizabeth McDermott (Beth Murtha)
J. Aidan Cole	A2. Thomas McSherry
K. Nancy Diehl	Q1. Susan Sullivan
L. Lisa Estrella	C2. Eileen O'Brien
M. Thomas Fennell	D2. Delia Perretta
N. Tara Ficarra	C1. Donald Piercy
O. Stephanie Franke	D1. Thomas Putich
P. Samantha Franz	E1. Helaine Rapkin
Q. Joseph Frodella	F1. Jacqueline Reuveni
R. Jennifer Galenkamp	G1. Maria Riba-Slutsky
S. Evan Giesler	H1. Kelly Rowe
T. Nicholae Gheta	I1. Donielle Singer

U. Timothy Gilchrist	J1. Sabaudin Skenderi
V. Melody Girardin	K1. Jodi Steinhart
W. Greta Goodman	L1. Susan Sullivan
X. La-Juan Hartsfield	M1. Diana Vita
Y. Sue Hoyt	N1. Bevin Walker
Z. Kenna Jamroz	O1. Joan Wilkinson
A1. Gloria Kirwan	P1. Robert Wilson
B1. Kaethe Klein	

P38. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as Substitute Nurses, for the 2021-22 School Year, beginning September 1, 2022 and ending June 30, 2023; and move to approve the applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.:*

Name

Lois Craumer

P39. Move to rescind as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

**Indian Hills High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
x1. Nikolas Harilaou	Asst. Fall Strength & Conditioning	Standard	4	2,314



P40. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of Thomas Lambe, Business Administrator/Board Secretary, at an annual salary of \$206,876, for the period beginning on July 1, 2022 and ending on June 30, 2023.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Thomas Lambe for the position of Business Administrator/ Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Thomas Lambe.

P41. Move to approve, as recommended by the Superintendent of Schools, the following Child Study Team case managers, an additional 16 hours at their contracted hourly rate for after school parent meetings, from July 1- Dec 31, 2022, in order to comply with Senate Bill S905.

Staff Member

Sevanna Bohchalian

Tanu Desai

Lauren Gallo

Sarah Hawkins

Rikki Kagan

Lindsey Russo

Ellen Tarlowe

- P41. Move to approve, as recommended by the Superintendent of Schools, additional \$175/diem for Livio Mancino, RHS, Athletic Director, for additional coverage at Indian Hills, effective July 24, 2022- August 29, 2022
- P42. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Stephen Gaffney, IHHS, Instructional Aide, effective June 30, 2022.
- P43. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Heather Johnson, IHHS, Instructional Aide, effective June 30, 2022.
- P44. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Katherine Trela, RHS, Science, effective June 30, 2022.
- P45. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Keri Myones, RHS, English, effective June 30, 2022.
- P46. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree/ Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Amy Miller	RHS, Science	MA+15 /20	10 Months	09/01/2022	\$100,726 <sup>2</sup>

<sup>2</sup>Replacing Lauren Kelly

- P47. Move that as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A.*

18A:12-1 et seq.

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
C. Mark Shifar	Asst. Football	Substitute	4	7,304
D. Scott Finan	Asst. Football	Substitute	4	7,304
E. Nicholas J. Chabuel	Asst. Football	Standard	4	7,304

P48. To approve, as recommended by the Superintendent of Schools, the appointment of Paul Cirone IHHS, English, Long Term Leave Replacement, for Daniel Keyser, a non-tenured position, not accruing tenure in the position, MA+30, Step 1, \$322.54/diem, effective for the period September 1, 2022 - June 30, 2023, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

**EDUCATION**

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 028  
RHS 029

E2. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Providence RI, Nantucket MA	Boys Soccer	09/03/22- 09/04/22	0
Disneyland,	Dist Band,Choir	3/15-3/19/23	0

Anaheim, CA	Orchestra	3/15-3/19/23	0
Jets Training Center, Florham Park, NJ	Football	07/08/22	0

- E3. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
419463	Bergen County Special Services/New Bridges	\$8,225.00 <sup>1</sup>
070808	Barnstable Academy	\$5,800.00 <sup>1</sup>
425361	Legacy Treatment Services - Mary Dobbins School	\$86,651.37 <sup>2</sup>
425361	Legacy Treatment Services - Mary Dobbins School 1:1 Aide	\$41,461.50 <sup>2</sup>
422623	The Forum School	\$87,361.00 <sup>2</sup>
422623	The Forum School	\$40,596.00 <sup>2</sup>
422632	Windsor School	\$89,586.00 <sup>2</sup>
421615	Caldwell University Center for Autism and Applied Behavior Analysis	\$162,000.00
424732	East Mountain School	\$83,332.20 <sup>2</sup>
425711	The Phoenix Center	\$80,931.31 <sup>2</sup>
425711	The Phoenix Center 1:1 Aide	\$35,621.00 <sup>2</sup>
423175	New Alliance Academy	\$91,665.00 <sup>2</sup>
420149	Alpine Learning Group	\$84,000.00 <sup>2</sup>
425722	Developmental Center for Children and Families	\$5,758.00 <sup>2</sup>

425722	Developmental Center for Children and Families 1:1 Aide	\$2,346.00 <sup>2</sup>
426001	CTC Academy	\$94,966.00 <sup>2</sup>
426001	CTC Academy 1:1 Aide	\$29,252.00 <sup>2</sup>
424554	CTC Academy	\$94,966.00 <sup>2</sup>
424554	CTC Academy 1:1 Aide	\$29,252.00 <sup>2</sup>
112407	CTC Academy	\$94,966.00 <sup>2</sup>
112407	CTC Academy 1:1 Aide	\$29,252.00 <sup>2</sup>
100607	CTC Academy	\$94,966.00 <sup>2</sup>
100607	CTC Academy 1:1 Aide	\$29,252.00 <sup>2</sup>
425108	Cornerstone	\$93,445.00 <sup>2</sup>

<sup>1</sup>Extended School Year Only

<sup>2</sup>Includes Extended School Year

- E4. Move to approve, as recommended by the Superintendent of Schools, home instruction for a District student, effective for the 2021-22 School Year, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425087	RHS	9
422554	IHHS	12

- E5. Move to approve, as recommended by the Superintendent of Schools, home instruction for a District student, effective for the summer months/2022-23 School Year, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
424300	IHHS	11
424707	IHHS	11

425279	IHHS	10
425031	IHHS	10
425710	IHHS	10
425601	RHS	10

E6. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Transitional Services, Behavioral, Audiological and Teacher of the Deaf Services, effective for the 2022-23 School Year.

E7. Move to approve, as recommended by the Superintendent of Schools, the Agreement between J and B Therapy, LLC, and the Ramapo Indian Hills Regional High School District Board of Education to provide contracted professional related services: Occupational and Physical Therapy at \$98.00 per hour, Speech Therapy at \$87.50 per hour and a rate of \$405.00 for Evaluations. Effective for the period of July 1, 2022 - June 30, 2023.

E8. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Maria Fajardo, LLC., and the Ramapo Indian Hills Regional High School District Board of Education to provide Physical Therapist Services at \$125.00 per hour and a rate of \$360.00 for Evaluations. Effective for the period of July 1, 2022 - June 30, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato  
Sullivan Underfer King Carolan

E9. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Jessica Taromina SLP, LLC., and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Therapy Services at \$90.00 per hour and a rate of \$350.00 for Evaluations. Effective for the period of July 1, 2022- June 30, 2023.

E10. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Child Mind Focus, LLC., and the Ramapo Indian Hills

Regional High School District Board of Education to provide ABA Direct Services at \$50.00 per hour. Effective for the period July 1, 2022 - June 30, 2023.

- E11. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Beyond the Spectrum and the Ramapo Indian Hills Regional High School District Board of Education to provide provide contracted professional related services: ABA/BCBA Services at \$150.00 per hour for services performed by a Board Certified Behavioral Analyst and \$90.00 per hour for direct ABA instruction, Physical Therapy at \$125.00 per hour, Occupational Therapy at \$110.00 per hour, Speech Therapy at \$90.00 per hour and Evaluations at \$400.00 per. Effective for the period July 1, 2022 - June 30, 2023.
- E12. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Adam Kass Consulting, LLC. and the Ramapo Indian Hills Regional High School District Board of Education for Assistive Technology Services at \$160.00 per hour. Effective for the period July 1, 2022- June 30, 2023.
- E13. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Solomon Therapeutics and Resource Specialists (STARS) and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Therapy Services at \$100.00/30-minute session, \$140.00/60-minute session and Evaluations at \$650.00. Effective for the period July 1, 2022 - June 30, 2023.
- E14. Move to approve, as recommended by the Superintendent of Schools, the Dual Enrollment Articulation Agreement between Centenary University with the Ramapo Indian Hills Regional High School District Board of Education, to offer college-level courses to district students, effective for the 2022-2023 school year.
- E15. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a Student No. 419471, and which Agreement is located in the Student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

E16. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

Move to approve, as recommended by the Superintendent of Schools, the Agreement between Dr. Mercedes Pain, Hackensack, NJ and the Ramapo Indian Hills Regional High School District Board of Education to provide full psychiatric evaluations and reports to the Child Study Team at \$1,100.00.

E17. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

Move to approve, as recommended by the Superintendent of Schools, the Agreement between Dr. Platt and Associates, Cedar Grove, NJ and the Ramapo Indian Hills Regional High School District Board of Education to provide full psychiatric evaluations and reports to the Child Study Team at \$1,000.00/basic and \$1,600/complex (more than 5 hours).

E18. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

Move to approve, as recommended by the Superintendent of Schools, the Agreement between Linda Winful, Psychiatric Nurse Practitioner, Cedar Grove, NJ and the Ramapo Indian Hills Regional High School District Board of Education to provide full psychiatric evaluations and reports to the Child Study Team at \$850.00.

**OPERATIONS**

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows, effective for the 2022-23 School Year.

*Indian Hills High School*

Bergen County                      Girls Soccer Quarterfinals; Athletic Field;  
Women Coaches                      October 8, 2022; 10 A.M. - 8 P.M.  
Association

Bergen County                      Bergen County Soccer Tournament; Athletic  
Coaches Association                      Field; October 22, 2022; 5 - 9 P.M.



- OP2. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Franklin Lakes Board of Education effective for the period beginning July 1, 2022 and ending June 30, 2023.
- OP3. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Oakland Board of Education effective for the period beginning July 1, 2022 and ending June 30, 2023.
- OP4. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Wyckoff Board of Education effective for the period beginning July 1, 2022 and ending June 30, 2023.
- OP5. Move to approve, as recommended by the Superintendent of Schools, the per seat subscription busing rate in the amount of \$945 for one (1) student in a household, a total of \$1,550.00 for two (2) students in a household and a total of \$1,950 for three (3) students in a household. Effective for the 2022-23 School Year.
- OP6. Move to approve, as recommended by the Superintendent of Schools, the contract extension for American Protective Systems (APS), Branchburg, New Jersey to provide Notifier Fire Alarm Monitoring and Services at Ramapo High School. The hourly labor of \$120.00 represents a 0% increase over the previous year. Effective for the period July 1, 2022 - June 30, 2023.
- OP7. Move to approve, as recommended by the Superintendent of Schools, the contract extension with C.J. Vanderbeck & Son, Inc. Paterson, New Jersey for Boiler Services. The hourly labor rate of \$115.55 represents a 2.5% increase over the previous year. Effective for the period July 1, 2022 - June 30, 2023.
- OP8. Move to approve, as recommended by the Superintendent of Schools, the renewal of Software License Agreement with Systems 3000, Inc., Eatontown, New Jersey, for Fund Accounting, Payroll and Personnel modules in the amount of \$28,274.00. Effective July 1, 2022 - June 30, 2023.
- OP9. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the "ESP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed DCO Energy ("DCO") to develop an Energy Savings Plan (the "ESP") pursuant to the ESP Law; and

WHEREAS, DCO is in the process of developing the ESP consisting of individual energy conservation measures ("ECM's") and including annual energy and operational savings and a proposed cash flow pro forma; and

WHEREAS, the Board has solicited and received a proposal from Whitman Engineering to act as the third party verifier; and

WHEREAS, in order to continue to move the energy savings plan forward, the Board seeks to (i) appoint Whitman En as third party verifier, and (ii) directs Whitman Engineering to verify the savings of the ESP, once developed.

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey, as follows:

1. The Board hereby appoints Whitman Engineering as third party verifier in accordance with its proposal submitted on June 24, 2022 and authorizes to conduct a verification of the energy savings set forth in the ESP, upon completion of the same.
2. This resolution shall take effect immediately.

OP10.Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, on or about February 28, 2022 the Board suspended the three-year requirement to permit a committee designated under Board Policy 7250, "School and Facility Names" to consider the late Drew Gibbs for memorialization under the Policy; and

WHEREAS, the Drew Gibbs Naming Committee, comprised of Board members, District employees, students and community members, was established to make a recommendation to the Board as to whether the late Drew Gibbs should be considered for memorialization by naming the Ramapo High School athletic field after the late Drew Gibbs; and

WHEREAS, the Drew Gibbs Naming Committee convened several times to consider the criteria set forth in Board Policy 7250, including, but not limited to, the late Drew Gibbs' length of service to others, examples of exemplary service performed by the late Drew Gibbs, his impact upon the Ramapo Indian Hills High School District and community, and the ideals and integrity that he consistently demonstrated; and

WHEREAS, the Drew Gibbs Naming Committee has issued its recommendation to the Board accompanied by a written rationale to support naming the Ramapo High School athletic field "Drew Gibbs Field"; and

WHEREAS, the Board has reviewed the Drew Gibbs Naming Committee's recommendation and the written rationale accompanying its recommendation; and

WHEREAS, the Board has determined that the written rationale supporting the Drew Gibbs Naming Committee's recommendation overwhelmingly demonstrates that the late Drew Gibbs possessed the highest ideals and integrity of the Ramapo Indian Hills Regional High School District and the community it serves; and

WHEREAS, the Board accepts with appreciation for its efforts, the recommendation of the Drew Gibbs Naming Committee to memorialize the late Drew Gibbs by naming the Ramapo High School athletic field the "Drew Gibbs Field."

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby determines that it shall honor the late Drew Gibbs, who demonstrated the highest ideals and integrity of the Ramapo Indian Hills Regional High School District and the community it serves by naming the Ramapo High School athletic field the "Drew Gibbs Field."

BE IT FURTHER RESOLVED, that the Superintendent and the Business Administrator are hereby authorized to take any and all action necessary to implement this resolution.

## **FINANCE**

- F1. Move to amend, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the

employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH21-46	K. Batti-Valovina	Art & Design- APSI Online @ Goucher College	06/21/2022- 06/24/2022	From \$849.00 To \$994.00

- F2. Move to approve, as recommended by the Superintendent of Schools, that the financial report of the business administrator and the treasurer of school monies for the month of April 2022, including a cash report for that period, be approved and ordered filed.
- F3. Move to approve, as recommended by the Superintendent of Schools, the *Committed Purchase Order Report* for the month of May 2022, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F4. Move to ratify, as recommended by the Superintendent of Schools, the May 31, 2022 Payroll in the amount of \$1,496,383.20 having been duly audited and previously paid.
- F5. Move to ratify, as recommended by the Superintendent of Schools, the additional bills paid in May 2022 (Amounts were not available for the May 23, 2022 Regular Public Meeting) in the total amount of \$1,843,591.13 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.

- F6. Move to authorize approval, as recommended by the Superintendent of Schools, of bills drawn on the current account in the total amount of \$5,176,558.94, including the June 15 and June 23, 2022 Payrolls, for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F7. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$153,295.65 having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$ 152,099.65	May 2022 Operations
RIH District Cafeteria Fund	\$ 1,196.00	May 2021 Student Lunches

- F8. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of May 2022.
- F9. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of May 31, 2022 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F10. Move to approve the resolution as follows:  
Receipt of Certification from Board Secretary  
 Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of May 31, 2022, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.
- F11. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

Transfer of Current Year Surplus to Reserve Accounts

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into Capital Reserve, Maintenance Reserve and Emergency Reserves accounts at year end, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2022 an amount not to exceed the State mandated 2% cap plus an additional \$1,400,000, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Emergency Reserve such that the total Emergency Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14.1g (1% of operating budget), and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Maintenance Reserve such that the total Maintenance Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount into Capital Reserve such that the total Capital Reserve balance does exceed the maximum allowable amount defined by the District's Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District's School Business Administrator to make these transfers consistent with all applicable laws and regulations.

- F12. Move to authorize, as recommended by the Superintendent of Schools, the Business Administrator/Board Secretary to pay bills, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.
- F13. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Fund for repairs and maintenance expenditures in the amount of \$17,756.74.

F14. Move to approve, as recommended by the Superintendent of Schools, the cancellation of outstanding checks drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxxx8026

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
2/22/21	50815	\$112.50
3/22/21	50983	\$416.75
5/24/21	51292	\$450.00
6/28/21	51393	\$138.75
6/28/21	51526	\$55.00
6/28/21	51629	\$99.00
6/30/21	51676	\$45.85
6/30/21	51683	\$27.55
6/30/21	51692	\$14.25
6/30/21	51710	\$37.25
6/30/21	51712	\$25.85
6/30/21	51742	\$538.75
6/30/21	51859	\$54.53

Ramapo Indian Hills Regional High School District Athletic Account xxxxxx4670

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
10/8/20	6209	\$75.00
11/18/20	6348	\$101.00
11/18/20	6351	\$65.00
2/12/21	6479	\$100.00
3/3/21	6630	\$84.00

3/3/21	6610	\$60.00
6/3/21	7238	\$80.00
6/9/21	7281	\$89.00

Ramapo Indian Hills Regional High School IHHS Student Activities Account xxx0287

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
12/21/21	7029	\$150.00

Ramapo Indian Hills Regional High School Scholarship Account xxx0884

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
6/7/21	3147	\$200.00

Ramapo Indian Hills Regional High School Agency Account xxx2971

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
1/31/20	1284	\$240.00

F15. Move to approve, as recommended by the Superintendent of Schools, the distribution of petty cash funds for the period July 1, 2022 through to June 30, 2023 in the amount of \$150.00 each as follows:

Ramapo High School General Office

Indian Hills High School General Office

District Office

**POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policy as follows:

<u>Policy</u>	<u>Policy No.</u>
Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment	2415.05



Administration of School Surveys	9560
Student Assessment (M)(Revised)	2622

PO2. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of Regulation Guides of District Policies as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Student Assessment (M)(Revised)	2622

**P1-P47, E1-E18, OP1-OP8 OP9 (amended), F1-F15, PO1-PO2**

Moved by CAROLAN, Seconded by SETTEDUCATO

RC) \*=Yes:

RC): Emmolo\*, NO PO1 & PO2 Fortunato\* ABSTAIN E9 Koulikourdis\*  
 Setteducato\* Sullivan\*, NO PO1 & PO2 Underfer \* Carolan\*

**BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

**PUBLIC COMMENT**

Moved by CAROLAN Seconded by FORTUNATO, unanimously carried to open the meeting to public comments. 9:30 PM

A member of the public, Wyckoff, thanked the Board and Dr. Dionisio. The member read a statement regarding the assistant principal.

A member of the public, Wyckoff commented on Finance, tax relief, capital reserve, and tax increase.

A member of the public, Franklin Lakes commented on school security and public comment.

A member of the public, Oakland, commented on surveys and parent feedback forms.

A member of the public, Franklin Lakes commented on supporting the Superintendent and also regarding the transfer.

A member of the public, student, commented on the transfer of the assistant principal.

A member of the public, Oakland, teacher at RHS, commented on the assistant principal.

A member of the public, Oakland, commented on the change in public comment change.

Moved by SETTEDUCATO seconded by FORTUNATO unanimously carried to close public comments of agenda items and to re-enter the Regular Public Meeting, 9:51 PM

Motion made by CAROLAN and seconded by SETTEDUCATO , unanimously carried to close the public session and open to executive session.

**ANTICIPATED FUTURE MEETING DATES**

Monday, July 25, 2022 Regular Public Meeting 8 P.M.

**ADJOURNMENT**

Moved by KOULIKOURDIS Seconded by FORTUNATO to adjourn at 11:45 P.M.

RC) \*=Yes:

Emmolo \*  
Sullivan \*

Fortunato\*  
Underfer\*

Koulikourdis \*  
Carolan\*

Setteducato\*

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John Carolan  
Board President

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Thomas Lambe  
Business Administrator/Board Secretary